

Higher Things, Inc, ®

We at Higher Things are so excited for this summer's Who Am I Conferences! I know that you're knee deep in fundraisers, group meetings, and all that goes into planning a youth trip. Thank you for all that you do to bring your youth to Higher Things Events!

Higher Things has an adult background check policy, <u>found here</u> on page 4. We appreciate your willingness to comply with this policy, acknowledging that the safety of the youth that are entrusted to us is important to all of us. You are encouraged to provide your church with a copy of your check, even if they do not require it.

Due to the nature of the mission of Higher Things and our work with youth, anyone with a sex offender or child abuse offense will not be allowed to attend the conference. Any other reported offenses will be evaluated confidentially by the Executive Director, and if necessary, elevated to the Higher Things Board of Directors for evaluation. If the registrant will not be able to attend the conference due to the offense, they will be notified directly and registration will be refunded.

We will accept background checks from three places:

Protect My Ministry - Higher Things has an account with this organization in order to provide an easy way for you to complete the requirement. Click the link, fill out the form, and pay approximately \$24.95 per background check. The checks will then be sent directly to Higher Things. You will only be contacted if there is a problem or concern with your report. If your church has an account with Protect My Ministry, you may give us a background check already completed through them as long as it is a National Criminal and Sexual Predator check.

<u>Sentry Link</u> or <u>Trusted Employees</u> - These websites will give you what we need for a comparable fee. Email a pdf copy of the completed background check to me once finished.

You may present a background check that you have from another source, as long as it is a National Criminal and Sexual Predator check. Higher Things does not guarantee that it will be accepted. Please note that FBI background checks will not be accepted because federal background checks are not the same as national background checks.

Proof that background checks were completed must be electronically provided to me by **May 15th**. Please let me know if there is anything I can do to help regarding this matter!

